



Enhancing youth employability through skill training - An integrated approach for youth development

International Conference on Emerging Trends in
Youth Development

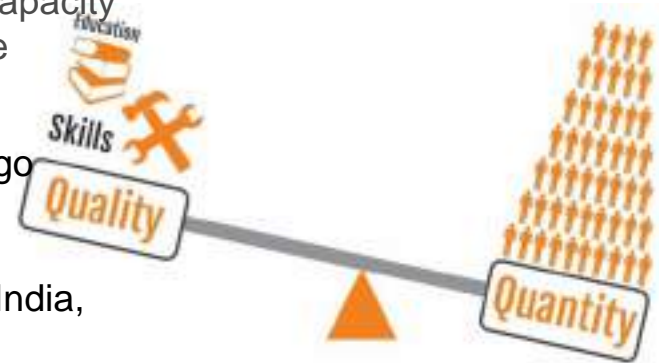
Sacred Heart College, Tirupattur, Vellore (Dt)
20 – 21 January, 2017

Indian Scenario

- India is recognized as one of the youngest countries in the world. According to 2011 census, 15-59 age group constitute 62.5% of total population.
- By 2022, the average age of Indian will be only 29 years old making India the youngest country in the world.
- Around 12 million people are expected to join the workforce every year over the next decade. In contrast, the country has a total training capacity of around 4.3 million, thereby depriving around 64% entrants of the opportunity of formal skill development every year.

Only 2% of the total Indian students in the 15-25 years age group undergo vocational training, compared to 80% in Europe and 60% in East Asian countries such as Malaysia and Indonesia.

Out of around 0.4 million engineering students graduating every year in India, only 20% are readily employable.

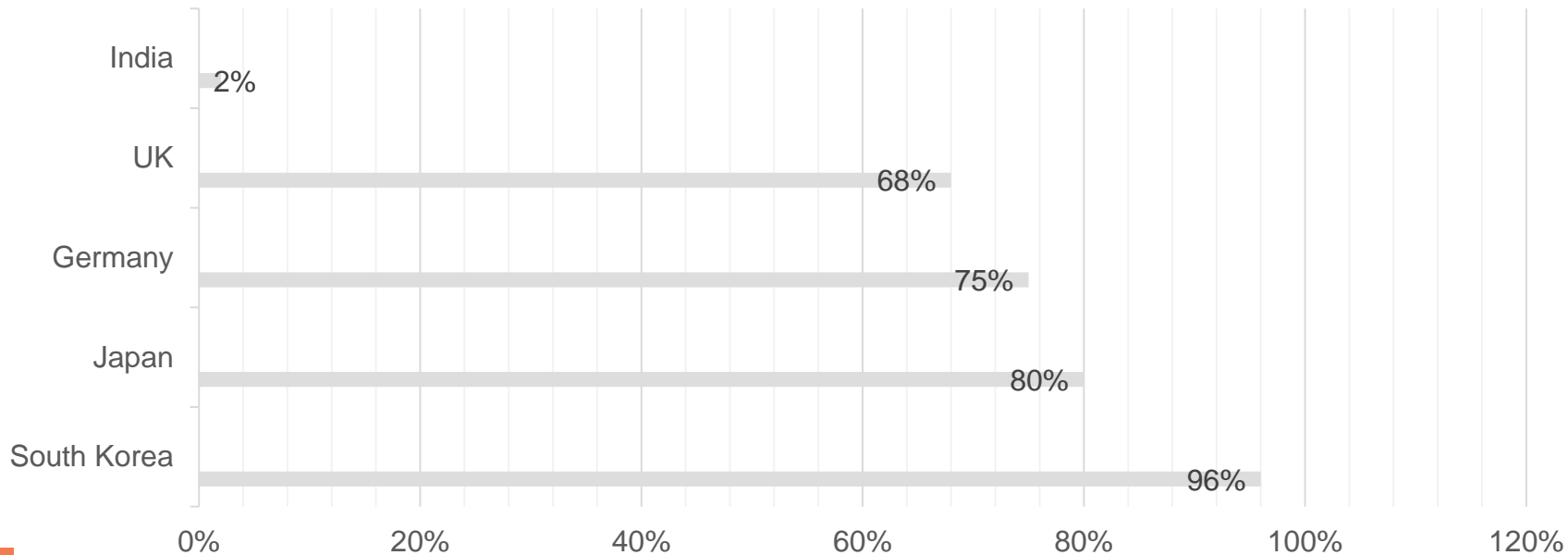


- Clearly, the country faces a major challenge of imparting “employable skills” to its growing workforce over the next few decades.

Skill Gap Forecast for 2012-22 for selected states (million)

	Skilled			Semi-skilled			Unskilled		
State	Incremental demand	Incremental supply	Surplus/ Deficit	Incremental demand	Incremental supply	Surplus/ Deficit	Incremental demand	Incremental supply	Surplus/ Deficit
Delhi	0.85	2.27	1.42	0.53	0.36	- 0.17	3.00	3.41	0.41
Jharkhand	0.73	0.55	- 0.18	0.95	0.55	- 0.40	2.71	3.51	0.80
Karnataka	2.15	1.44	- 0.71	3.60	3.22	- 0.38	2.28	3.46	1.18
Maharashtra	5.77	2.41	- 3.36	5.36	4.29	- 1.07	4.40	3.94	- 0.45
Tamil Nadu	4.70	2.20	- 2.49	3.95	0.54	- 3.42	5.03	4.70	- 0.35

Global Skilled Workforce



Need for Skilling Indian Youth



Skills and knowledge are the driving forces of economic growth and social development for any country.

Countries with higher and better levels of skills adjust more effectively to the challenges and opportunities of world of work.

As India moves progressively towards becoming a 'knowledge economy' it becomes increasingly important that the country should focus on advancement of skills and these skills have to be relevant to the emerging economic environment.



Today, the world and India need a skilled workforce. If we have to promote the development of our country then our mission has to be 'skill development' and 'Skilled India'. Millions and Millions of Indian youth should acquire the skills which could contribute towards making India a modern country...



We want to go for the capacity building of such young people. My brothers and sisters, having taken a resolve to enhance the skill development at a highly rapid pace, I want to accomplish this.

-Shri Narendra Modi

20/01/2017

Rewriting India's Skillscape

Hon'ble Prime Minister of India, 5
Independence Day 2014 Speech



Education

1853
Oratory
1856
1861
1862

shoemaker's workshop in the
First carpentry shop
First printing press
Blacksmith's shop is introduced.



Employment

1906

Salesians in India started
Vocational Training Centre
Shoe making & Carpentry.



Don Bosco Tech - Fact Sheet

Established 2006	Legal Status: Registered under Societies Registration Act.	Purpose : Providing employability skills to needy youth
Impact analysis: Through Social Audit and Post-placement survey	Stakeholders: Government, NGOs, Corporate Entities, Community at large and like-minded organisations	Funding: Through various public private partnerships and corporate consortiums
Working with 18 Dioceses and 28 Religious Groups		
Network Partners: 75	Spread: 29 States across India	Potential Employers: 1026
Funding Partners: 40	Staff : 1250	Number of Centers: 340

Guiding Principles

MISSION

Skilling India

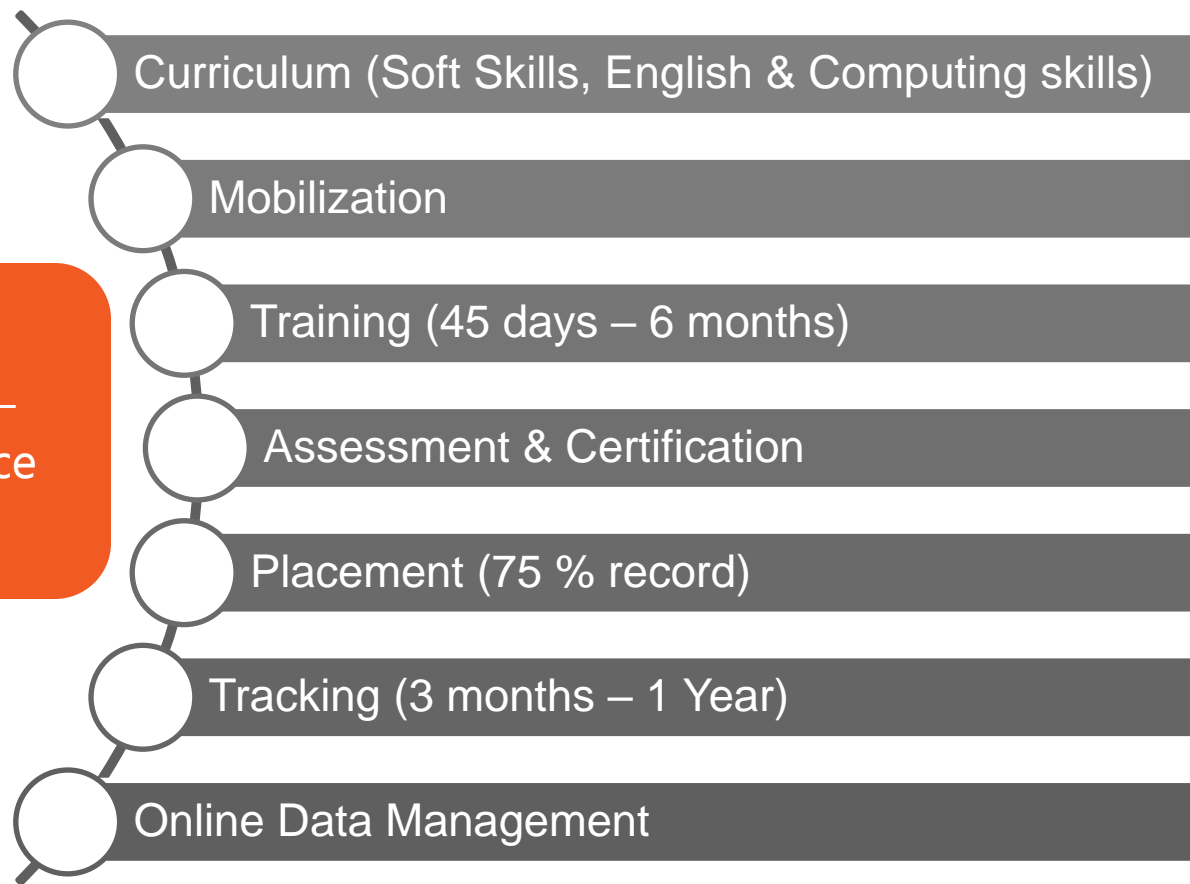
GOAL

To impart market-oriented, employment-linked training to 2 Million youngsters by 2022.

VISION

Bridge digital, social and economic divide in India by significant contribution to the development of the marginalized youth by enhancing the employability and life management skills.

Don Bosco Tech –
Making a difference



Don Bosco Skill Mission

To aligned with the policy framework and the target to train 500 million youth by 2020 of Govt. of India, DB Tech makes all possible effort to be the first organization in this sector to achieve



- Staff Training Centre
- Advance Training Centre
- Streaming skill classes with digital content – 20 domains
- Distance Education for up skilling and Reskilling
- Don Bosco Skill University
- Up-scaling the centres: Two centres in every District in India (664 Districts)

Model Career Centre (MCC) for Job Seekers in Karnataka – DGET, Govt of India

- To help job seekers connect with potential employers and skill providers – DGET
- Counselling of jobseekers to pursue right career choice, so that they join the workforce with better skills
- If they lack any skill – to refer them for further training.



Our Achievement in the Past Decade

Category	FY 2010-2011	FY 2011-2012	FY 2012-2013	FY 2013-2014	FY 2014-2015	FY 2015-2016	FY 2016-2017	Total
OBC	2,269	8,348	3,843	6,277	8,565	11,946	9,481	50729
SC	2,160	7,173	2,971	4,432	5,517	9,020	7,673	38946
ST	2,806	8,813	3,962	7,762	8,325	10,062	9,791	51521
BPL	8,420	29,092	10,226	10,149	4,574	7,922	8,523	78906
Miniorities	3,333	11,204	6,385	10,542	13,039	16,537	11,959	72999
P. Chalanged	-	2	4	59	284	150	321	820
Total	18988	64632	27391	39221	40304	55637	47748	293921

Case Study 1

Manisha Chetri aged 19 from Darjeeling,
West Bengal

Parents Tea estate coolies, younger brother at
home not studying

8 failed, worked in Estate, 3 months short term
training, 10 days advance training at Bangalore
working at Droid Fine Dine Restaurant as House
Keeping Staff in Fitness section.

12,000 salary + 2,000 tips

Her family depending on her salary



Case Study 2

Skill Training for Beggars at Patna in Bihar







Case Study 3

Skill Training for Trans Genders – Transforming Lives



